



CUPE Local 3260

December 2018

Merry Christmas and Happy New Year to CUPE 3260 members! We wish you peace and laughter this holiday season!

In the spirit of giving, we have made seven \$100 donations to Food Banks across the province. We are delighted to support those in need!

Listen to the radio and set your dial to Hot 105.5 or Ocean 100.3 to hear CUPE 3260 Christmas Greetings. Our message began airing December 1st and will continue until December 25th!



From l to r: Marion Hendrickson, Rose Lune Goulet, Carolyn Vandaele, Karla Carnegie MacDonald, Shelley Burhoe, Lori MacKay, Adele Ryan, Karyn Noble and our Santa, Brenda Doucette!



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Group Trust

Please read the latest CUPE Group Benefits Trust Meeting Summary as sent via email by President Vandaele. If members have questions or concerns with member benefits they can contact Adele Ryan (adele.ryan@pei.sympatico.ca) or Carolyn Vandaele (carolyn.vandaele@icloud.com)

CUPE 3260 Workshops

CUPE Workshops are available for the 2018~2019 school year on our website. Visit our site at www.cupe3260.ca

First Aid ~ Please take note of the dates

- March 8th, 2019 and April 12th, 2019

The PSB will make contact with members via email if they have been selected to attend training. Please respond and ensure your spot, if you are unable to attend notify by returning the email.

School Calendar

The Public Schools Branch 2018~2019 school calendar is available for viewing. Check out the link found on our website www.cupe3260.ca.



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CUPE Servicing Representative

Please note that Lori MacKay who currently is in the role of Servicing Representative will continue to do so until March 2019. We certainly appreciate her dedication and expertise with all CUPE 3260 matters.

Aesop

Please take note regarding these listed codes on the **AESOP** program: RA= Regular authorized, SA= Substitute required, AA= Administrative authorized and NC= Non-certified.

The substitute list on AESOP continues to grow. We will continue to request that work continues in this area as many of our substitutes from last year are in positions and may not be available for full days. A reminder to all to request your leaves early.

Pension Plan

If you have any questions please contact Lori MacKay as Local 3260's Pension Representative. Her email is lorimackay@cupe.ca

Bursary

CUPE 3260 Bursary information is always ready for view on our website. Current Bursary Guidelines and Application form is always available. Please visit www.cupe.3260.ca to view and print this document.



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CUPE National

Keep abreast with Canada's largest union by visiting www.cupe.ca for all news and information, publications and upcoming events. There are over 639,000 members across Canada and you are one of them!

Correspondence

A reminder to members to check Groupwise regularly for emails from Executive.

PSB and CUPE 3260 Forms

Please take note that there is an updated version of the Public Schools Branch and CUPE 3260 Request Form for Personal/Professional Development Assistance under Article 25.13. It can be accessed on our website: www.cupe3260.ca Click on Documents and scroll down to Forms.



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Violence in the Workplace

CUPE 3260 Health and Safety Committee's primary focus is to ensure members are aware that violence is not part of their job. As part of the committee's mandate to do this, a leaflet on, "What To Do if You Are Experiencing Violence" will soon be released. Watch for it! Additional posters and fridge magnets for your schools will be available. Members are completing Physical Incident Reports which is a positive step in reducing violence. Keep doing this!

VIOLENCE IS NOT PART OF YOUR JOB! FOLLOW THESE STEPS...

- Report the violent incident to classroom teacher.
- Report the violent incident to school administrators.
- File a physical incident report.
- File a Worker Compensation report if it was physical violence
- Communicate at school level on what the behavior support plan is for the child.
- Contact Terri MacAdam if there is no behavior support plan.
- Contact your Area Vice President **and** Terri MacAdam if you are being denied access to an incident report.
- Keep copies of all reports you have filed.

When the above steps have been completed and members are not seeing improvement contact Area Vice Presidents.



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Linda Jones, Wanda Clark, Brenda Doucette and Wilma Jones sporting their red hats and spreading great cheer!



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Newsletter

Newsletters are generated after each CUPE 3260 Executive meeting. They are in addition to the information that is shared by President Vandaele via Group Wise email. It is our intent that the information that members need is provided by these means of correspondence.

Marion Hendrickson,

Recording Secretary

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